International Colloquium 19th June 2015
WOMEN IN TOP MANAGEMENT TEAMS: TRENDS AND FUTURE CHALLENGES
Université Paris 1 (Centre Panthéon )
12 Place du Panthéon - 75005 Paris

Appartement décanal – Escalier K – 3ème étage

8h30-9h00 : Welcome of the participants

Opening and greetings : Nathalie Guichard and Héla Ben-Miled-Cherif

9h00-9h15: Key note speaker Helena Desivilya and Hans Ruediger Kaufman

9h15-9h30 : Key note speaker: Jean-François Amadieu (President of the observatoire of discrimination)

Morning : Women and careers

9h30-11h00 : Women access to Top management

Chairing the round table : Anne-Françoise Bender

Jacqueline Laufer, HEC Paris : « Women access to Top Management : Position and challenges », Muriel de St Sauveur, Diversity and communication Director of Mazars, Sophia Belghiti-Mahut, University of Montpellier3, « How do they advance and get to the top? French women’s managerial advancement », Jean-Michel Monnot, Diversity Director of Sodexo, Jean-François Amadieu and Siwar Ben-Guiza Performance and Women in TMT.

11h00-11h15 : Coffee break (Appartement décanal)

11h15-12h30 : European and French Contexts and Actors

Chairing the round table: Sophia Belghiti-Mahut

Anne-Françoise Bender, Cnam Paris & LISE, Rey Dang, ESC La Rochelle, Marie-José Scotto, IPAG Paris et Nice « Women in Boards in French firms: A study of female administrators in family and non-family firms », Clémentine Baldon, Bouyg’t’elles Women Networks, Soline Blanchard, Isabel Boni-Le Goff and Marion Rabier, Centre Maurice Halbwachs (CNRS/EHESS/ENS), « Beyond managerial fashions? French women’s movements for equal access to corporate leadership, between success and uncertain perspectives », Ekaterina Calaber, MixCty, BNP Paribas, Joanna Menezes, Founder of Cala-consulting: Coaching for Women in Top Management.
**12h30-13h30 **: *Lunch (Appartement décanal)*

**Salle 1 – Galerie Souffot - 1er étage**

**Afternoon: Women and Leadership**

**13h30-14h30 : Gender in TMT**

Chairing the round table: **Marie-José Scotto**

**Myria Avraamidou** Member of the Board of European Women’s Association, **Maria P. Michailidis & Hans Ruediger Kaufmann** University of Nicosia, « Collaborative Learning for Gender Diversity Decision Making Positions In Cyprus», **Helena Desivilya Syna & Michal Palgi** : « Women's experiences in Top management teams: main features of women's leadership and management - achievements, barriers and coping modes», **Sandrine Meyfret**, Associate Director of ALOMEY .

**14h30 -16h00: Entrepreneuriat**

Chairing the round table: **Hela Benmiled-Cherif**


**16h-16h15: Coffee Break (salle Goullencourt) – 1er étage**

16h15-17h00 :  **Women in top management in High Education**

Chairing the round table : **Helena Desivilya**

**Maria P. Michailidis** Dean of Cyprus, **Catherine de la Robertie**, Ancienne Rectrice, chancellor of the Academy of Rennes, Professor of Management, **Alexandre Steyer**, Ancien recteur chancellor of Academy of Reims and Rennes, Professor of Marketing.

17h00: Closing : Héla Cherif- Benmiled, Helena Desivilya , Hans Ruediger Kaufmann.

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